

WTHI
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reporter/MPJ	1-3, 5-7, 10-14, 16-21, 23-35	5
MMJ/Producer	1, 3, 5-7, 9-23, 25-35	22
MMJ/Producer	1, 3, 5-7, 9-23, 25-35	22
MMJ/Producer	1, 3, 5-7, 9-23, 25-35	5
MMJ/Producer	1, 3, 5-7, 9-23, 25-35	35
MMJ/Producer	1, 3, 5-7, 9-23, 25-35	35
Weather Anchor/MMJ	1, 3, 6-7, 9-21, 23, 25-35	35
Director/TMP Operator	1, 3, 6-12, 14-23, 25-34	22
Producer	1, 3-7, 9-21, 23, 25-27, 29-32, 34-35	4
Assignment Editor	1, 3, 5-7, 9-21, 23, 26, 28-32, 34-35	5
Weather Anchor/MMJ	1, 3, 6-7, 9-13, 15-21, 23, 26-32, 34-35	35
Executive Producer	1, 3, 5-7, 9-11, 13-21, 23, 25-26, 29-32, 34, 36	5
Photographer/Editor	1, 3, 5-7, 9-21, 23, 25-27, 29-32, 34, 36	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ball State University/Dept. of Telecommunications BC 201 Muncie, Indiana 47306-0540 Email : tpollard@bsu.edu Fax : 1-765-285-9278 Tim Pollard	N	0
2	Broadcast Education Association 1771 N. Street, NW Washington, District of Columbia 20036-2891 Phone : 202-602-0586 J-D Boyle Manual Posting	N	0
3	Butler University/The Center for Career Planning & Development 4600 Sunset Avenue Indianapolis, Indiana 46208 Phone : 317-940-9383 Email : career@butler.edu Career Services	N	0
4	Current Employee	N	1
5	Current Employee/Internal Promotion	N	7
6	Depauw University Hubbard Center/Student Union 408 S. Locust Street Greencastle, Indiana 46135 Phone : 765-658-4622 Student Engagement Manual Posting	Y	0
7	Eastern Illinois University 600 Lincoln Avenue Charleston, Illinois 61920 Phone : 217-581-7356 Url : http://www.eiu.edu Email : kagoodwin@eiu.edu Kelly Goodwin	N	0
8	Employee Referral	N	1
9	Facebook 800 Ohio Street Terre Haute, Indiana 47807 Email : sarnold@wthitv.com Scott Arnold	N	0

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10	Frank Magid & Associates Talent Placement Services One Research Center Marion, Iowa 52302 Phone : 612-216-0745 Url : http://www.magid.com Email : jseebold@magid.com Julie Seebold	N	0
11	Harrison College 1378 S. St. Rd. 46 Terre Haute, Indiana 47803 Phone : 812-877-2100 Url : http://www.harrison.edu Fax : 1-812-877-4440 John Mace	N	0
12	Illinois Broadcasters 200 Missouri Ave. Carterville, Illinois Phone : 618-985-5555 Url : http://www.ilba.org Email : iba@ilba.org Fax : 1-618-985-6070 Erin Camfield	N	0
13	Illinois Dept. Of Employment Security 255 N, Schuyler Kankakee, Illinois 60901 Phone : 800-247-4984 Url : http://www.ides.state.il.us Fax : 1-217-557-1947 Bernita McGee	N	0
14	Indiana Broadcasters Association P.O. Box 902 Carmel, Indiana 46082 Phone : 317-770-0970 Url : http://www.indianabroadcasters.org Sam Klemet Manual Posting	N	0
15	Indiana State University Afro-American Cultural Center Terre Haute, Indiana 47809 Phone : 812-237-3811 Url : http://www.indstate.edu/afr Fax : 1-812-237-8079 Julia Bruce	N	0

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16	Indiana State University Career Center 567 N. 5th Street Student Services Building, 2nd Floor Terre Haute, Indiana 47809 Phone : 812-237-2589 Email : career-center@indstate.edu Mary Kelly	N	0
17	Indiana University Bloomington 625 Jordan Avenue Bloomington, Indiana 47405 Phone : 812-855-5234 Email : jnickles@indiana.edu Job Placement	N	0
18	Indiana University Northwest 3400 Broadway Gary, Indiana 46408 Phone : 219-980-6650 Fax : 1-219-980-6990 Sharese Dudley	N	0
19	Indiana Wesleyan University 4201 S. Washington Career Services Marion, Indiana 46953 Phone : 765-677-2520 Email : clcl@indwes.edu Caitlin Finch	N	0
20	Indiana Workforce Development (Indiana Career Connect) 30 North 8th Street Terre Haute, Indiana 47807 Phone : 812-230-2023 Laury Burris Manual Posting	N	0
21	Ivy Tech Placement Office 7999 US 41 South Terre Haute, Indiana 47802 Phone : 812-298-2282 Jaime Frey Manual Posting	N	0
22	Job Fair	N	3

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23	Lake Land College 5001 Lake Land Blvd. WLKL 89.9 FM Mattoon, Illinois 61938 Phone : 217-234-5335 Url : www.lakelandcollege.edu Email : gpowers@lakeland.cc.il.us Greg Powers	Y	0
24	mediageneral.com/careers 333 E. Franklin Street Richmond, Virginia 23219 Phone : 812-514-7265 Leslie May Manual Posting	N	0
25	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Mark Shilstone Manual Posting	N	0
26	NATAS-Ohio Valley Chapter (Emmy Online) PO Box 24796 Dayton, Ohio 45424 Phone : 937-233-3303 Cherie Housley Manual Posting	N	0
27	Society of Broadcast Engineers 9247 North Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : (317) 846-9000 Url : www.sbe.org/jobline.html Email : kjones@sbe.org Fax : (317) 846-9120 Scott Jones	N	0
28	Society of Professional Journalists 3909 N. Meridian St. Indianapolis, Indiana 46208 Phone : (317) 927-8000 Url : www.spj.org/careers_jobpost.asp Email : questions@spj.org Fax : 1-317-920-4789 Director of Placement	N	0

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29	St. Mary Of The Woods College Placement Services St. Mary Of The Woods, Indiana 47876 Phone : 812-535-5151 Url : http://www.smwc.edu Susan Gresham Manual Posting	N	0
30	Sycamore Career Link 567 N. 5th Street Terre Haute, Indiana 47809 Phone : 812-237-5000 Url : http://indiana-state-csm.symplicity.com Teresa Dwyer Manual Posting	N	0
31	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Mark Holloway Manual Posting	N	0
32	Valparaiso University Career Center 1509 Chapel Drive Harre Union Valparaiso, Indiana 46383 Phone : 219-464-5005 Url : www.valpo.edu/career Email : tom.cath@valpo.edu Fax : 1-219-464-5519 Tom Cath	Y	0
33	VFW Department of Indiana 9555E. 59th Street Indianapolis, Indiana 46216 Phone : 317-377-1795 Email : tkingvfwqm@att.net Fax : 1-317-377-1797 Troy King	N	0
34	Vincennes University Broadcasting Dept. 1200 N. 2nd St. Vincennes, Indiana 47591 Phone : 812-888-5344 Url : http://www.vinu.edu Email : jballinger@vinu.edu Jill Ballinger	N	0

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35	WTHI-TV 800 Ohio Street Terre Haute, Indiana 47807 Phone : 812-232-9481 Url : http://www.wthitv.com Email : sarnold@wthitv.com Scott Arnold	N	12
36	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			24

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/2/2017	Participation in events or programs sponsored by educational institutions	WTHI-TV/MYFOX10 hosted a station tour. The attendees were students from Rose-Hulman Institute of Technology. The students got a "behind-the-scenes" view of our station and had the opportunity to ask questions about careers in broadcasting.	1	Operations Manager
2	10/30/2017	Participation in events or programs sponsored by educational institutions	WTHI-TV/MYFOX10 participated in a speaking engagement with the Society of Professional Journalists Organization located on the campus of Indiana State University. The station employee spoke with students, showed a package that he had created and answered questions on what it takes to have a career in journalism, broadcasting and or media.	1	MMJ/Producer
3	11/2/2017	Participation in events or programs sponsored by educational institutions	WTHI-TV/MYFOX10 Meteorology Department hosted a student from North Daviess High School for the purpose of job shadowing. The student got a "behind-the-scenes" view of our station and had the opportunity to ask questions about careers in Meteorology.	1	Meteorologist
4	2/19/2018	Participation in events or programs sponsored by educational institutions	WTHI-TV/MYFOX10 News Department hosted a student from Terre Haute North High School for the purpose of job shadowing. The student got a "behind-the-scenes" view of our station and had the opportunity to ask questions about careers in broadcasting.	3	Digital Media Manager News Director Anchor
5	2/21/2018	Participation in Job Fairs	WTHI-TV/MYFOX10 participated in the job fair at Indiana State University on Wednesday, February 21, 2018. Station personnel interacted with attendees and promoted career opportunities at the Station.	4	Operations Manager Digital Director Local Sales Manager General Sales Manager

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	3/1/2018	Participation in events or programs sponsored by educational institutions	<p>WTHI-TV/MYFOX10 Meteorology Department hosted a Senior from North Daviess High School for the purpose of job shadowing.</p> <p>The student got a "behind-the-scenes" view of our station and had the opportunity to ask questions about Meteorology.</p>	1	Meteorologist
7	3/22/2018	Participation in Job Fairs	<p>WTHI-TV/MYFOX10 participated in the job fair at Eastern Illinois University on Thursday, March 22, 2018.</p> <p>Station personnel interacted with attendees and promoted career opportunities at the Station.</p>	2	News Director General Manager